

Pre-Approved PLA for Competence Programs

Organization	Training Received	Competences	Documents of Completion
Association for Talent Development (ATD)	Workplace Learning and Performance Institute Course (WLPI)	2 FX	Certificate/ Transcript
	Certified Professional in Learning and Performance (CPLP)	4 FX	Certificate/ Transcript
Building Owners and Managers Institute International (BOMI)	Certificates	3 FX	Transcript
	Designations	7 FX	Transcript
Chicago Theological Union	Pre Graduate Courses of at least 2 semester credit hours are graded	1 FX	Transcript
DePaul Continuing and Professional Education (CPE)	Integrated Marketing Communication Certificate	5 FX	Certificate
	Paralegal Studies Certificate Program	3 FX	Certificate
	Project Management Certificate Program*	2 FX	Certificate
	Financial Planning Certificate Program*	5 FX	Certificate

Organization	Training Received	Competences	Documents of Completion
	Supply Chain Management Certificate Program*	1 FX	Certificate
	Professional Human Resources Certificate Program*	1 FX	Certificate
DePaul Labor Education Center	Labor Leadership Program	3 H 9 FX	Certificate
DePaul Language Proficiency	Level 104 or Spanish 114 for the Spanish Heritage test or better	1 H1G	Test Results
Fifth Third Bank	Financial Center Management Associate	1 FX	Letter from their Fifth Third Bank Manager or Human Resources representative stating the dates of attendance and completion of the FCMA training
Financial Industry Regulatory Authority	Series 7 exam	1 FX	BrokerCheck Report

Organization	Training Received	Competences	Documents of Completion
(FINRA)			
HR Certification Institute (HRCI)	Professional in Human Resources (PHR)	6 FX	Exam Results
	Senior Professional in Human Resources (SPHR)	6 FX	Exam Results
	Global Professional in Human Resources (GPHR)	5 FX	Exam Results
Life Office Management Association (LOMA)	Certificate	1 FX	Transcript
	Associate Designation	5 FX	Transcript
	Fellow, Life Management Institute (FLMI)	7 FX	Transcript
	Fellow, Secure Retirement Institute (FSRI)	7 FX	Transcript
Project Management Institute (PMI)	Project Management Professional (PMP)	2 FX	Certificate
Society for Human Resource Management	Certified Professional (CP) or Senior Certified Professional (SCP)	2 FX	Certificate

Organization	Training Received	Competences	Documents of Completion
(SHRM)			
State of IL	<u>Police Officer Basic Training</u>	1 H 2 FX 1 S	

* Students may get credit for CPE coursework or certificate but not both.