

CUSTOMIZED TRAINING QUANTIFIABLE RESULTS



DEPAUL UNIVERSITY

SCHOOL OF CONTINUING AND
PROFESSIONAL STUDIES

A group of business professionals are seated at a long, modern conference table in a bright, contemporary meeting room. They are all dressed in business attire and are looking towards the right side of the frame, presumably towards a speaker or a presentation. The man in the foreground is a man of color with short dark hair, wearing a grey suit, light blue shirt, and a patterned tie. He is resting his chin on his hand, looking intently. Behind him, a woman with long brown hair is also looking forward. Further back, a man with a beard and a woman are visible, all appearing engaged in the meeting. The table is covered with various documents, including one with a bar chart. The room has large windows in the background, letting in natural light.

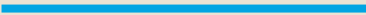
BENEFITS OF CORPORATE TRAINING

- Align employee learning with the business objectives of your organization.
- Improve corporate and individual employee productivity.
- Increase employee satisfaction and retention.

TRAINING FOR A MORE SKILLED, EDUCATED AND AGILE WORKFORCE

Employee training supports organizations in their efforts to develop, educate and retain a skilled workforce. For more than 13 years, DePaul University's Corporate Training has delivered onsite workshops, seminars and certificate programs to corporations, nonprofits and government agencies in order to enhance the professional skills and competencies of their employees. DePaul collaborates with organizations in Chicago and beyond to align professional learning with their business objectives and produce programs that improve revenue, profit, culture and engagement.

DePaul's experience is crucial to your success. Here, we provide examples of measurable results from our training.

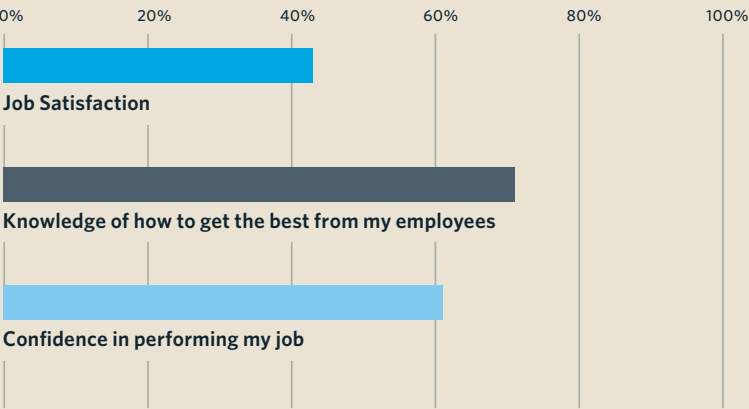


FIFTH THIRD BANK: LEADERSHIP SERIES

DePaul worked with Fifth Third Bank to reduce high levels of turnover in their Commercial Sector and to develop leadership skills to prepare key managers for career advancement. Together, a year-long leadership series was created that involved self-assessment, formal classroom education and implementation of learning.

Over a period of five years, 96 Fifth Third Bank Financial Center Managers were trained on topics such as, resilient leadership, systems thinking, and attracting, hiring and retaining high-performance talent. Changes in behavior, knowledge and skill included a 61 percent increase in confidence in job performance, a 64 percent increase in commitment to the company and a 43 percent increase in overall job satisfaction.

PERCENT REPORTING “GREATLY IMPROVED”



“FIFTH THIRD BANK AND DEPAUL UNIVERSITY DEVELOPED A CUSTOMIZED YEAR-LONG LEADERSHIP SERIES. THE TRAINING FOCUSED NOT JUST ON LEARNING BUT ON THE APPLICATION OF THE LEARNING. IMPROVEMENTS IN EMPLOYEE ENGAGEMENT, PRODUCTIVITY AND EFFECTIVENESS WERE EVIDENT.”

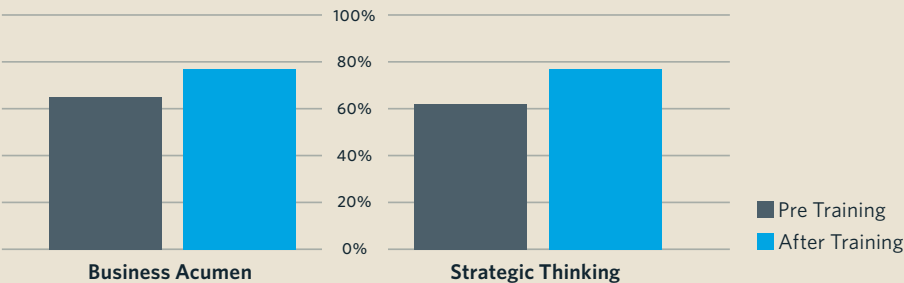
DAVID HINMAN, FIFTH THIRD BANK SVP, HEAD OF CHICAGO REGION COMMERCIAL BANKING

COMED: STRATEGIC THINKING

DePaul and ComEd collaborated to develop a Strategic Thinking training program to prepare their key leaders for major changes forecast for their industry. Their goal was to provide knowledge and experience not just practice that would enable their employees to create breakthrough strategies and plans.

Training included building foundational knowledge in the classroom, applying that knowledge through hands-on business simulation, and harnessing it through on-the-job Action Planning with work groups. Over 140 key directors and vice presidents reported significant knowledge gains in business acumen and strategic thinking.

INCREASES IN ACTIONABLE KNOWLEDGE



“DEPAUL UNIVERSITY WORKED WITH COMED TO DESIGN TRAINING THAT COMBINED BOTH LECTURE AND HANDS-ON BUSINESS SIMULATION THAT SIGNIFICANTLY IMPROVED THE BUSINESS ACUMEN AND STRATEGIC THINKING TO 142 KEY MANAGERS. DEPAUL PROVIDED EXCELLENT DESIGN SUPPORT AND CONTENT EXPERTISE.”

COMED, HUMAN RESOURCES



AVON: SIX SIGMA TRAINING

Avon wanted a more disciplined, data-driven approach that focused on eliminating waste and improving efficiency. DePaul provided an extensive onsite Six Sigma Green Belt training for their key manufacturing and non-manufacturing personnel. At the end of the formal training each participant applied the learning to one of their existing projects. Upon completion, each participant earned a Six Sigma Green Belt.

COST SAVINGS = \$250,000.00

“NOT ONLY DOES DEPAUL PRESENT THE MOST CURRENT SIX SIGMA METHODOLOGY, THE INSTRUCTOR CONNECTS WITH HIS PARTICIPANTS BY BRINGING REAL LIFE EXPERIENCE TO THE CLASS ROOM. DEPAUL PROVIDED AN AMAZING PROGRAM THAT BROUGHT OUR COMPANY MUCH VALUE AND OVER \$250,000 IN COST SAVINGS.”

NICOLE ADAMS, NEW AVON LLC, HUMAN RESOURCES MANAGER



PROGRAMS OFFERED

DePaul provides a wide range of services from basic training for frontline staff to strategic planning for senior executives. You can choose from any of the existing professional education and certificate programs and DePaul will tailor them to meet the needs of your organization. Some of the onsite programs and services include:

- Advanced Business Communications
- CFP® Certification Training
- Conflict Management
- Conflict Resolution Training
- Creating a Positive Workplace Culture
- Fundamentals of Management
- Leading Organizational Change
- Leading without Authority
- Lean Six Sigma
- Professional in Human Resources
- Project Management Basics
- Project Management Professional (PMP) Exam Preparation
- Resilient Leadership
- Six Sigma Green Belt
- Strategic Thinking/Planning
- Team Building for Project Managers

DePaul University School of Continuing and Professional Studies (SCPS) is a leading provider of professional development and learning for working adults seeking to enhance their skills, advance in their careers and enrich their understanding of a rapidly changing world. SCPS also offers education solutions customized to meet the needs of business, government and nonprofit organizations.

Visit Our Website

For program information, please visit our website at [**go.depaul.edu/corporatetraining**](https://go.depaul.edu/corporatetraining).

Contact Information

[**CorporateTraining@depaul.edu**](mailto:CorporateTraining@depaul.edu)



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