Risk Management in the Workplace Undergraduate Course Information Guide

Course Number: BADM 335, 2 or 4 credits, 10 Weeks Delivery Formats: Online Async

Learning Outcomes	<u>Learning Strategies</u> <u>and Resources</u>	<u>Learning</u> <u>Deliverables</u>
Assessment/Grading	Course Schedule	<u>Policies</u>

Course Description

This overview course in risk management will introduce managers to the various types of risk that needs to be managed in the workplace. Numerous areas such as operational risk, market risk, global risk, and customer risk will be investigated. While this course is not to create students who will be experts in risk management this course will allow them to identify and analyze areas of potential risk to the assets of their organization. Students will use case studies to ensure that proper communication happens for key risks within the organization.

Learning Outcomes

After completing this course, you will be able to:

- Define risk and uncertainty concepts and terminology.
- Apply organizational communication as a risk management tool.
- Define role of insurance as a risk transfer tool.
- Define public and private securities and macro environmental influences.
- Evaluate risks using qualitative and quantitative (basic) approaches.
- Identify appropriate responses to prevent and/or address risks.
- Apply various methods of communication about risk in multiple settings.
- Analyze risk management issues in organizational/governance contexts.
- Apply skills for effective risk related decision-making in organizations.

Learning Strategies and Resources

The course has weekly topics and assignments that build upon each other to create a general approach for dealing with risk related situations. Students are expected to complete the assigned readings, discuss the readings and course content in the discussions with as many references to the readings as applicable, and then apply those concepts in written homework assignments. The final project allows the student to demonstrate a deeper level of understanding of a risk related topic of their choosing.

Required Readings

Books and learning materials are available at the DePaul bookstore, at http://depaul-loop.bncollege.com, or through alternative sources.

Graham, J. & Kaye, D. (2006). A Risk Management Approach to Business Continuity: Aligning business continuity with corporate governance. Brookfield, CO USA

Additional readings may be available on Electronic Reserve, at the <u>DePaul Library</u>. Login to Ares Course Reserves and select the course. Log in using your Campus Connect User ID and password. You will then get a page listing the courses in which you're enrolled that have readings posted in Ares. Click on the title of this course and the list of our electronic reserve readings will be displayed.

Assessment of Student Learning

Distribution of Grade Points

Graded Assignments	Percentage of Final Grade
Syllabus Quiz	5%
Online Discussions	45%
Project 1	10%
Project 2	10%
Final Project	30%

Grading Scale

A = 95 to 100	A- = 91 to 94	B+ = 88 to 90
B = 85 to 87	B- = 81 to 84	C+ = 77 to 80

C = 73 to 76	C- = 69 to 72	D+ = 65 to 68
D = 61 to 64	F = 60 or below	INC

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Course Schedule

Week or Module Title or Theme	Readings / Learning Activities	Graded Assignments
Week 1, Module 1: Course Overview, Introductions and Risk Concepts	Read Module 1. Review Syllabus. Read Creating a Great Discussion Post. Read Chapter 1 in Text. Watch Instructor Video.	Introduction Discussion. Complete Syllabus Quiz. Participate in Discussion - General Risk Concepts.
Week 2, Module 1:	Read Chapter 6 in Text. Read A Risk Management	Participate in Discussion - Hurricane Preparation Scenario.
Week 3, Module 2: Governance and Systematic Risk Management	Read Module 2. Read Chapters 2 & 3 in Text. Watch Instructor Videos.	Participate in Discussion – Governance General Concepts.
Week 4, Module 2:	Read Chapters 4 & 5 in Text.	Participate in Discussion – Systematic Risk Management.
Week 5, Module 3: Organizational Communication	Read Module 3. Watch Instructor Video.	Complete Homework 1 (Due Week 6). Participate in Discussion –

and Risk Management	Read Chapter 14 in Text. Read Beyond Chat (Chapter 2).	Organizational Communication Concepts. Complete Homework 1 – Due end of Week 6.
Week 6, Module 3:	Watch Instructor Video. Read Beyond Chat (Chapter 3).	Participate in Discussion – Governance and Hurricane Preparation.
Week 7, Module 4: Insurance, the Risk Equation and Risk Transfer	Read Module 4. Watch Instructor Video. Read Chapter 7 in Text. Review Investopedia.	Participate in Discussion – The Risk Equation. Complete Homework 2 (Due week 7). Email instructor information about your final project topic selection.
Week 8, Module 4:	Read Chapter 13 in Text.	Participate in Discussion – The Risk Equation Homework Final Analysis. Submit Email to Instructor About Proposed Final Project Topic Proposal.
Week 9, Module 5: Stock Exchanges and Technical Stock Analysis	Read Module 5. Watch Instructors Videos.	Participate in Discussion – A Risk Management Case. Work on Final Project Homework.
Week 10, Module 5:	Read Technical Analysis Overview. Read Efficient Market Theory overview.	Participate in Discussion – Stock Analysis Tools. Complete Final Project Homework.

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Course Policies

For access to all SCPS and DePaul University academic policies, refer to the following links:

SCPS Student Resources Website

DePaul Student Handbook

The D2L Course Website for this course.

Course Syllabus

The official syllabus for this course that includes course dates, instructor information and quarter specific details will be provided by the course instructor by the start of the course and available on the course D2L website.

Course Registration

To find out when this course will be offered next, you can go to the <u>SCPS Registration</u> website for details on how to register for the course.

For information on how this course can apply to your program, contact your academic advisor.

School of Continuing and Professional Studies

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