



## Law in the Business Environment Undergraduate Course Information Guide

**Course Number: BADM 330, 4 credits, 10 Weeks**  
**Cross listed Course Number: CCH 330, 4 credits, 10 Weeks**  
**Delivery Formats: Online Async**

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### Course Description

The influence of the law is far-reaching in the corporate world. Whether an entrepreneur, manager, administrative assistant, union employee, nonunion employee, sales representative, purchasing agent, etc., the law ultimately affects how we make decisions in the work arena. This course allows students to discover the wide range of laws affecting America's business environment. Students will learn how the law is established and developed, and be provided with tools to recognize potential legal issues that arise in daily business operations. The curriculum considers the impact of the law in the global workplace, and in commerce, business operations, employer/employee relationships, and in the regulatory environment.

### Learning Outcomes

After completing this course, you will be able to:

- Identify risks to business and apply methods for mitigating those risks.
- Recognize the legal relationships that exist in the workplace and articulate the terminology describing those relationships.
- Apply ethical reasoning to particular ethical questions in business and the professions.

If in a SCPS competence program, (BAIFA, BAC, BAGB, BAECE), this course addresses the following requirements:

Competence	Competence Statement / Criteria
H1X	Can explain a system of law that governs society.

H4	Can analyze power relations among racial, social, cultural, or economic groups in the United States.
FX	Understands and can apply laws affecting business operations in a variety of settings.

## Learning Strategies and Resources

A variety of learning strategies will be employed, including textbook readings, online discussions, informal lectures, case law review, contracts review, and individual and group exercises. D2L will be updated weekly to include any additional required readings/homework assignments.

## Required Readings

Books and learning materials are available at the DePaul bookstore, at <http://depaul-loop.bncollege.com>, or through alternative sources.

Cross/Miller. The Legal Environment of Business, Ninth Edition, 2015.

Additional readings may be available on Electronic Reserve, at the [DePaul Library](#). Login to Ares Course Reserves and select the course. Log in using your Campus Connect User ID and password. You will then get a page listing the courses in which you're enrolled that have readings posted in Ares. Click on the title of this course and the list of our electronic reserve readings will be displayed.

## Learning Deliverables

There are 19 quizzes, each worth 10 points.

There are 21 discussion topics, each worth 5 points.

There are 3 case briefs, each worth 100 points.

There are 4 topic analyses, each worth 7 points.

## Assessment of Student Learning Distribution of Grade Points

Quizzes	30%
Discussions	30%
Briefs	30%
Analyses	10%

## Grading Scale

A = 95 to 100	A- = 91 to 94	B+ = 88 to 90
B = 85 to 87	B- = 81 to 84	C+ = 77 to 80
C = 73 to 76	C- = 69 to 72	D+ = 65 to 68
D = 61 to 64	F = 60 or below	INC

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## Course Schedule

<b>Week and Module Title</b>	<b>Readings</b>	<b>Assignments</b>
Week 1, Module 1: Law and Legal Reasoning and International Law and The Global Economy	Chapter 1: Law and Legal Reasoning Chapter 8: International Law and the Global Environment	Quiz - Chapter 1 Discussion - Stare Decisis p. 26 Quiz - Chapter 8 Discussion - Doing Business Internationally/Discussion p. 181
Week 2, Module 2: Business Ethics	Chapter 4: Business Ethics	Quiz - Chapter 4 Discussion - 4-2 Ethical Conduct p. 94 Discussion - Business Ethics p. 93 Analysis - TED Talk: What Motivates People to be Honest

<p>Week 3, Module 3: Business and the Constitution and Labor Law</p>	<p>Chapter 5: Business and the Constitution</p> <p>Chapter 23, Section 2: Federal Labor Laws pp. 529-532</p> <p>Chapter 23, Section 6: Unfair Labor Practices pp. 537-539</p> <p>Emporium Capwell Co. v. Western Addition Community Organization</p>	<p>Quiz - Chapter 5</p> <p>Discussion - Free Speech and Equal Protection p. 120</p> <p>Discussion - Emporium Capwell Co. v. Western Addition Community Organization</p> <p>Brief a case</p>
<p>Week 4, Module 4: Employment Discrimination and Formation of Traditional and E-Contracts – Part I</p>	<p>Chapter 22: Employment Discrimination</p> <p>Chalfant v. Titan, Inc.</p> <p>Chapter 9, Section 1: Overview of Contract Law pp. 188-191</p> <p>Chapter 9, Section 2: Types of Contracts pp. 191-195</p> <p>Chapter 9, Section 3: Agreement pp. 195-203</p> <p>Chapter 9, Section 5: Consideration pp. 207-210</p>	<p>Quiz - Chapter 22</p> <p>Discussion - Chalfant v. Titan, Inc.</p> <p>Quiz - Chapter 9, Sections 1, 2, 3 &amp; 5</p> <p>Discussion - Implied Contracts p.218</p>
<p>Week 5, Module 5: Formation of Traditional and E-Contracts – Part II and Contract Performance, Breach, and Remedies and Section 1981 – Protect Rights to Enter into a Contract</p>	<p>Chapter 9, Section 4: E-Contracts pp. 203-207</p> <p>Chapter 9, Section 6: Contractual Capacity pp. 210-211</p> <p>Chapter 9, Section 7: Legality pp.211-214</p> <p>Chapter 9, Section 8: The Writing Requirements and Electronic Records p. 214</p> <p>Chapter 9, Section 9: Third Party Rights pp.214-216</p>	<p>Quiz - Chapter 9, Sections 4, 6, 7, 8 &amp; 9</p> <p>Discussion - Online Acceptance</p> <p>Quiz - Chapter 10, Sections 2,3,4 &amp; 5</p> <p>Discussion - Comcast Corp. v. National Association of African American-Owned Media, et. al.</p>

	<p>Chapter 10, Section 2: Performance and Discharge pp.223-230</p> <p>Chapter 10, Section 3: Damages for Breach of Contract pp. 230-235</p> <p>Chapter 10, Section 4: Equitable Remedies p. 235-237</p> <p>Chapter 10, Section 5: Waiver of Breach p. 237</p> <p>Comcast Corp. v. National Association of African American-Owned Media, et. al.</p>	
Week 6, Module 6: Torts and Strict Liability and Product Liability	<p>Chapter 12: Torts</p> <p>Chapter 13: Strict Liability and Product Liability</p>	<p>Quiz - Chapter 12</p> <p>Discussion - Wrongful Interference p. 303</p> <p>Brief a case</p>
Week 7, Module 7: Internet Law, Social Media, and Privacy and Creditor-Debtor Relations and Consumer Protection	<p>Chapter 15, Section 1: Internet Law pp. 341-345</p> <p>Chapter 15, Section 3: Social Media pp. 348-352</p> <p>Chapter 15, Section 5: Privacy pp. 353-354</p> <p>Chapter 16, Section 1: Laws Assisting Creditors pp. 358-360</p> <p>Chapter 16, Section 4: Protection for Debtors pp. 367-368</p> <p>Bearden v. Georgia</p> <p>Chapter 24: Consumer Protection</p>	<p>Quiz - Chapter 15, Sections 1, 3 &amp; 5</p> <p>Discussion - Defamation</p> <p>Analysis - TED Talks: Social Media</p> <p>Discussion - Bearden v. Georgia</p> <p>Quiz - Chapter 24</p> <p>Discussion - Bait &amp; Switch</p>
Week 8, Module 8: Small Business	<p>Chapter 17: Small Business Organizations</p>	<p>Quiz - Chapter 17</p> <p>Discussion - Reviewing</p>

<p>Organizations and Limited Liability Business Forms and Corporations – Part I and Comparing Business Organizations</p>	<p>Chapter 18: Limited Liability Business Forms</p> <p>Chapter 19, Section 1: The Nature and Classification of Corporations pp. 431-436</p> <p>Chapter 19, Section 2: Corporate Formation pp. 437-440</p> <p>Chapter 19, Section 3: Corporate Powers pp. 440-441</p>	<p>Small Business Organizations pp.412-413</p> <p>Quiz - Chapter 18</p> <p>Discussion - Business Scenario 18-1</p> <p>Quiz - Chapter 19, Sections 1, 2 &amp; 3</p> <p>Discussion - Preincorporation 19-1 p. 460</p> <p>Analysis - Comparing Business Organizations</p>
<p>Week 9, Module 9: Corporations – Part II and Agency</p>	<p>Chapter 19, Section 4: Piercing the Corporate Veil pp. 441-443</p> <p>Chapter 19, Section 5: Directors and Officers pp. 443-451</p> <p>Chapter 19, Section 6: Shareholders pp. 451-456</p> <p>Chapter 19, Section 7: Major Business Forms Compared pp.457-458</p> <p>Chapter 20: Agency</p>	<p>Quiz - Chapter 19, Sections 4, 5, 6 &amp; 7</p> <p>Discussion - Shareholders’ Duties 19-10 pp. 461-461</p> <p>Brief a Case</p> <p>Quiz - Chapter 20</p> <p>Discussion - 20-1 Duty of Loyalty</p>
<p>Week 10, Module 10: Antitrust Law and Administrative Agencies and Class Analysis</p>	<p>Chapter 27: Antitrust Law</p> <p>Chapter 6: Administrative Agencies</p>	<p>Quiz - Chapter 27</p> <p>Discussion - 27-1 Group Boycott pp. 615-616</p> <p>Quiz - Chapter 6</p> <p>Discussion - Legal Reasoning Group Activity 6-9</p> <p>Class Analysis</p>

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## Course Policies

For access to all SCPS and DePaul University academic policies, refer to the following links:

[SCPS Student Resources Website](#)

[DePaul Student Handbook](#)

The [D2L Course Website](#) for this course.

## Course Syllabus

The official syllabus for this course that includes course dates, instructor information and quarter specific details will be provided by the course instructor by the start of the course and available on the course D2L website.

## Course Registration

To find out when this course will be offered next, you can go to the [SCPS Registration website](#) for details on how to register for the course.

For information on how this course can apply to your program, contact your academic advisor.

## School of Continuing and Professional Studies

Suite 1400, Daley Building, 14 E. Jackson Blvd., Chicago  
Website: <https://scps.depaul.edu/>

Office hours: 9:00 am - 5:00 pm, Monday-Friday.  
Telephone: 312-362-8001. General Email: [scps@depaul.edu](mailto:scps@depaul.edu)  
For Advising Assistance, call (312) 362-5445 or email [scpsadvising@depaul.edu](mailto:scpsadvising@depaul.edu)

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