

DePaul Rules and Articulation for SNL Competence Credit – Fifth Third Bank Financial Center Manager Associate Training Program (FCMA)

History and Background

Fifth Third Bank, A regional US bank with a strong Chicago presence has a four-month Branch Manager training program. Traditionally, the onboarding training experience had been handled via Independent Learning proposals with each student describing what was gained in training and how the learning related to general scholarship in the field of study. The Fifth Third detailed curriculum for onboarding of Branch Managers is an excellent candidate for SNL expedited competence credit.

Overview of Program

Financial Center Management Associate Training:

- 30-40 hours Baccalaureate level seat time (est.)
- Managed by Fifth Third Bank (<https://www.53.com/site>)
- Not yet accepted for immediate transfer credit to any College or University.
- In order to complete the FCMA training, candidates must:
 - Be hired as FCMA trainees, meeting Fifth Third Bank experience, qualification and competence criteria
 - Complete a 3-4 month curriculum containing classroom instruction, job shadowing and on-the-job experience. The experience includes limited testing and regular feedback sessions. The curriculum culminates in an on the job case study and recommendation for improving a Branch Bank's results.
- The program is a year old and produces about 30-40 graduates per year
 - 100% of hired trainees complete the program successfully; 95% are already degreed.

Students are eligible to receive one FX competence statement for successful completion of FCMA training.

Suggested FX Competence statement: Can coach, assess and lead banking personnel with a behavioral focus to deliver organizational profit goals and other business metrics

Instructions for Submitting Fifth Third Bank FCMA training for Expedited ILP Credit

Step 1: Students should complete the Expedited ILP Submission Form for Their FCMA training. Students should submit forms to their Faculty Mentors. They should attach a letter from their Fifth Third Bank Manager or Human Resources representative stating the dates of attendance and completion of the FCMA training.

Step 2: Faculty Mentors and Professional Advisors should complete Expedited ILP Submission Form. The Faculty Mentor should then send the documents via email to snlassessment@depaul.edu.